

IMPACT REPORT

2022-23 SCHOOL YEAR



CONTENTS

FROM THE CEO | 02

WHAT WE BELIEVE | 03

WHAT WE DO | 04

OUR GROWTH | 05

DEPTH OVER BREADTH | 06

ACADEMIC SUCCESS | 07

ON THE FIELD | 08

SOCIAL EMOTIONAL GROWTH | 09-10

PLAYING THE LONG GAME | 11-14



Dear Friends,

Thank you for making 2023 a year of incredible impact for Harlem Lacrosse. The year was highlighted by a remarkable class of high school seniors who are now wrapping up their first semesters as college students. This group includes 61 students, of whom 35 are the first in their family to attend college, and 36 who are now playing college lacrosse. Collectively, they've earned more than \$1.5m in grants and scholarships to attend their post-secondary institutions this year alone.

The achievements of the class of 2023 represent an important milestone for Harlem Lacrosse. Four years ago, as this cohort entered high school, our board approved a new strategic plan for the organization. The guiding principle of that plan was our commitment to serving students from 6th grade through high school graduation. We used the strategic planning process to highlight our core belief that we can have the biggest impact, by serving a smaller number of students, with great depth, over the course of many years. The plan articulated our commitment to depth over breadth, and our belief that long term outcomes require long term engagement, and investment. The class of 2023 became the first cohort of Harlem Lacrosse students to enter high school, with this strategic vision in place.

Beyond supporting the class of 2023 to the best of our ability, the plan was also aimed at helping us scale our organization significantly. Clearly defining our model and core principles helped us learn what skills and resources we would need in order to deliver that model to many more students each year. By 2026, our graduation cohorts will be almost triple the size of the class of 2023, and by 2028, we expect to have more than 400 alums in college every year. With your help, we are working towards a world that is more equitable. One in which race, income level, or zip code will not be limiting factors for young people who set bold goals as students, lacrosse players and leaders.

Thank you for helping us to work towards this ambitious vision, and we hope you enjoy reading about the collective impact that we've made together in 2023.

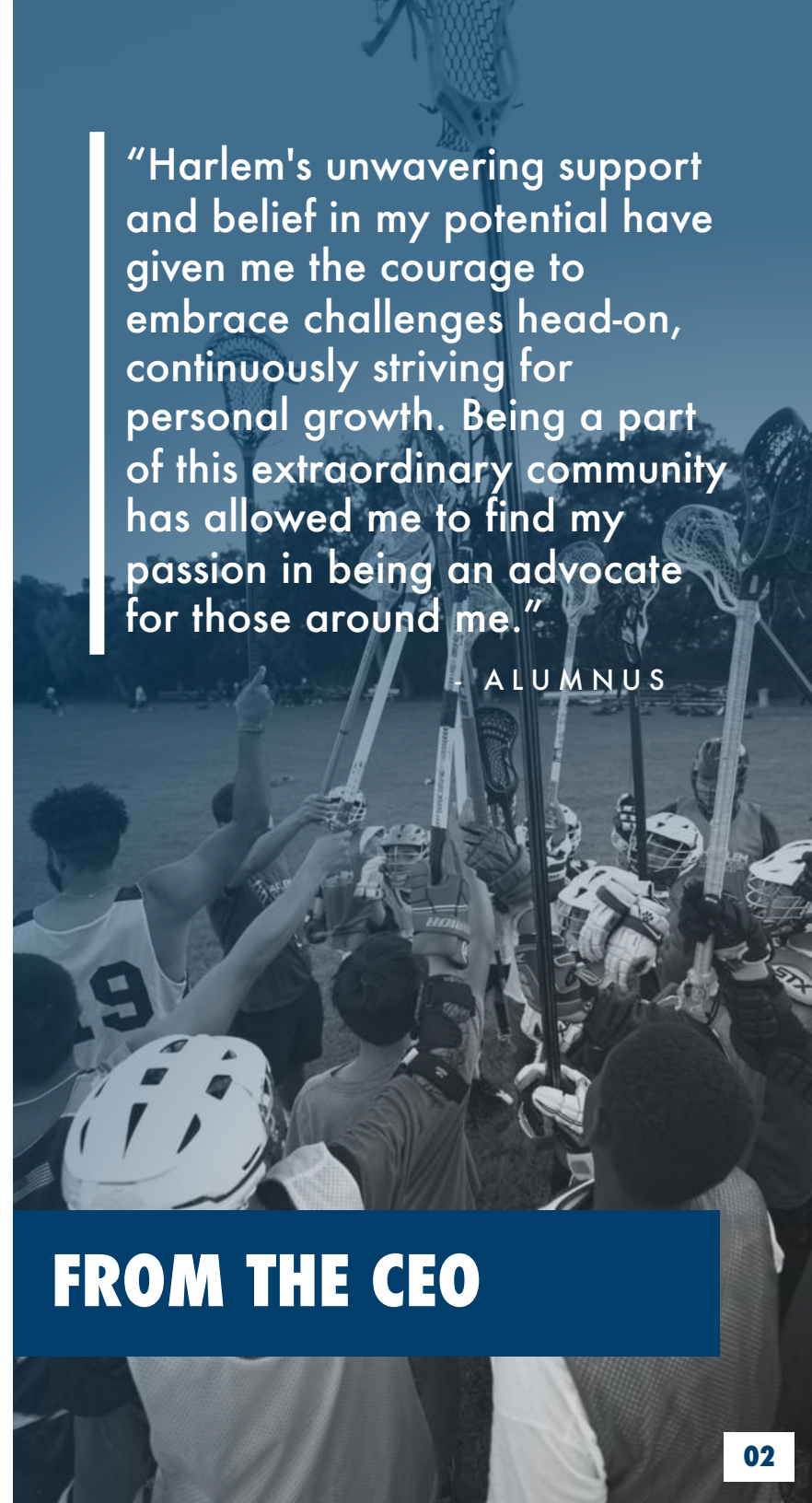
With Deepest Gratitude,




MIKE LEVIN
CEO, HARLEM LACROSSE

“Harlem's unwavering support and belief in my potential have given me the courage to embrace challenges head-on, continuously striving for personal growth. Being a part of this extraordinary community has allowed me to find my passion in being an advocate for those around me.”

- ALUMNUS



FROM THE CEO



“Thank you for deeply loving students. The time and energy you invest in students...is unmatched.”

- BALTIMORE SCHOOL PARTNER

WHAT WE BELIEVE

- | **SYSTEMIC INEQUITIES HARM OUR YOUTH.** Girls and children who are Black, Brown, Indigenous, and LGBTQ+ are disproportionately impacted by unjust laws, policies, and cultural biases that force them to jump needless hurdles throughout childhood.
- | **LACROSSE BUILDS POWER.** Individually, lacrosse develops physical, emotional, and relational strength. Globally, lacrosse brings together people, resources, and passion. We believe this sport can be harnessed for equitable youth empowerment.
- | **STUDENTS DESERVE AGENCY.** Our students are playing the game of life. They leverage their skills, energy, and networks to score their personal goals. Our role is not to run the field for them, but to coach them toward victory.
- | **PROGRESS TAKES TIME.** On-time graduation is possible. Vibrant diversification of our sport is possible. D1 status is possible. Working with our students day after day, year after year through responsive programming equips them to turn their ambitions into realities.
- | **DIVERSITY ENRICHES LACROSSE.** The future of lacrosse depends on inclusion. Teams around the nation and world become stronger when they recruit athletes with identities that have been historically overlooked and systemically excluded.



We expand educational access and opportunity, using everything about the sport we love to help the students we love chase their boldest dreams.

- OUR THEORY OF CHANGE

WHAT WE DO

Harlem Lacrosse is a school-based program that changes the life trajectories of youth through daily wrap-around academic support, mentoring, leadership training, college readiness career exploration, admissions counseling and lacrosse instruction.



WE COACH STUDENTS

We provide safe spaces where middle and high school children can find belonging, take risks, make mistakes, and achieve progress by practicing and playing lacrosse.



WE MOTIVATE ACADEMIC SUCCESS

We create opportunities for students to practice the resilience, collaboration, and hard work that drive perseverance and lifelong learning.



WE EMPOWER YOUTH AUTONOMY

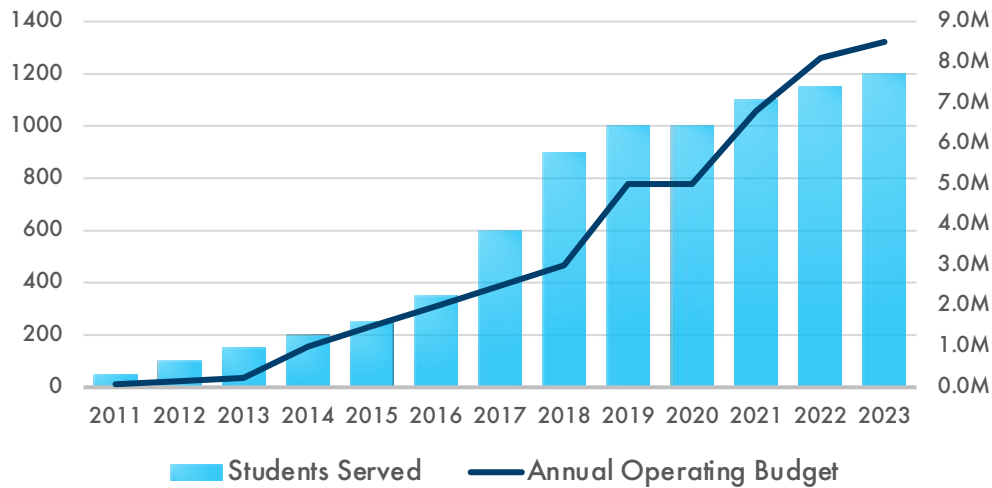
Through relationship-based programming and strategic connections, our program directors broaden our students' networks, encourage them to chase bold dreams, and equip them as they forge their paths forward.



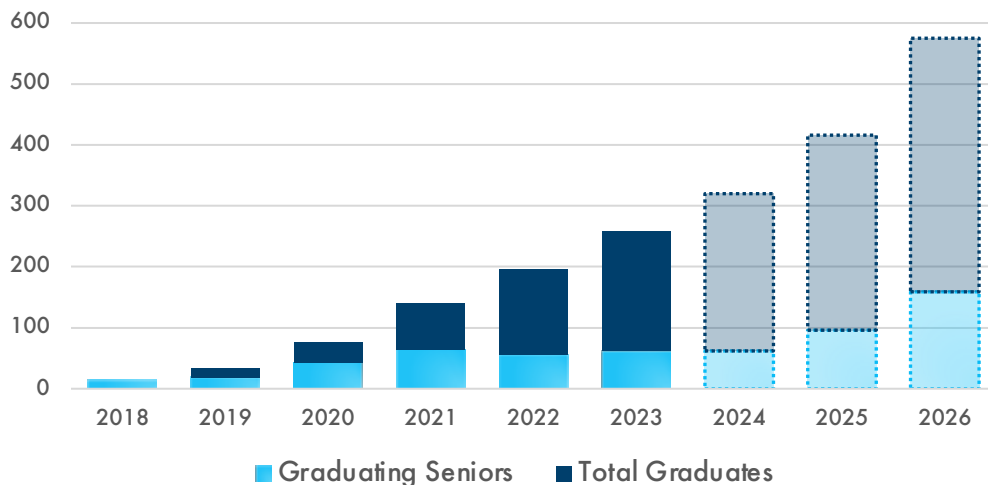
WE BUILD EQUITABLE SYSTEMS

As a boldly inclusive organization, we work with our community of students, families, alumni, partners, and funders to diversify the lacrosse network and expand equitable academic and athletic opportunity.

Since Harlem Lacrosse was founded in 2011, we have grown exponentially. Thanks to supporters like you, we now serve **more than 1200 youth** each year.



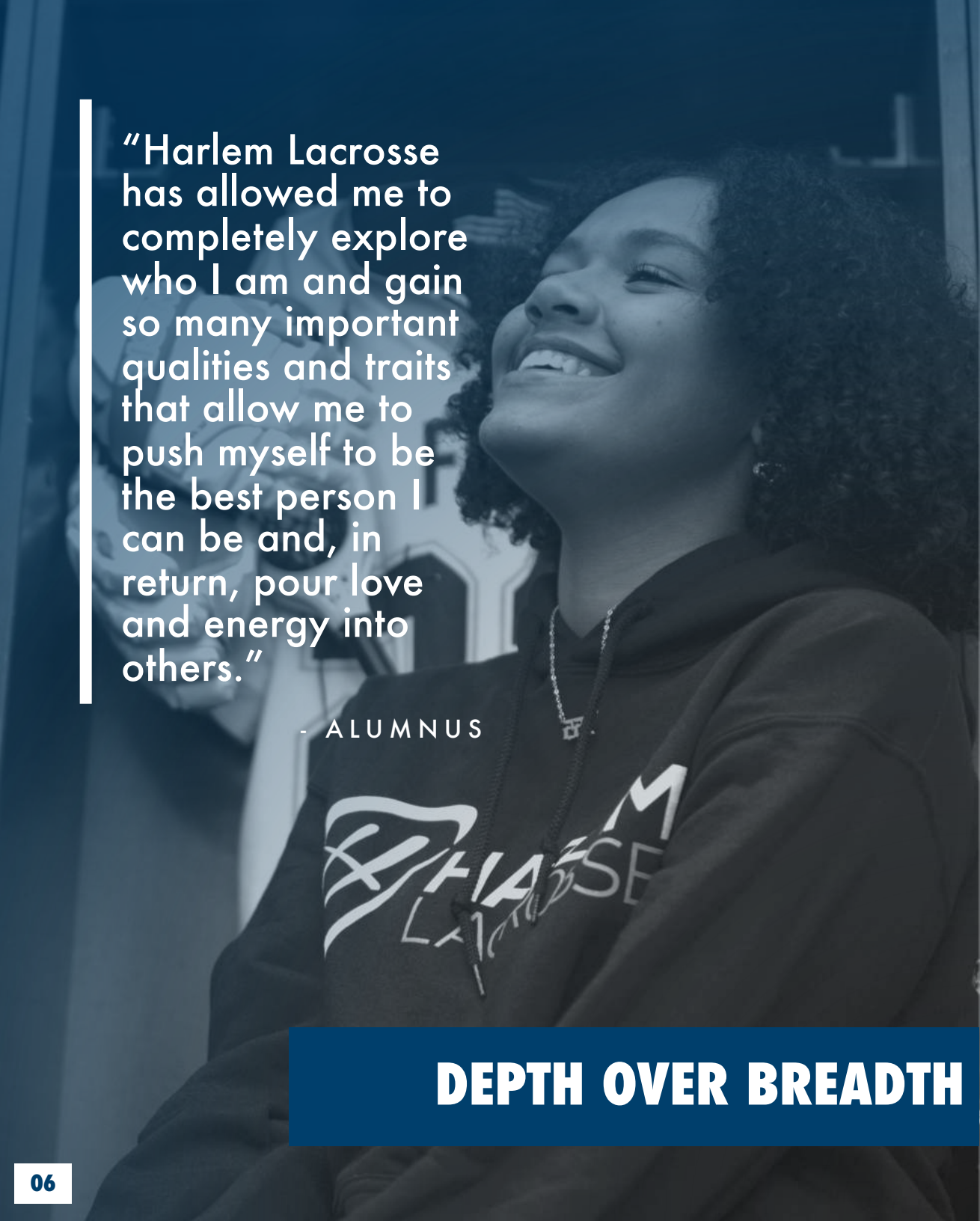
In the past four years, **201** seniors have graduated from our high school programming. By 2026, that number will be nearly **600**.



“The best thing about Harlem Lacrosse is the big family that we are a part of that keeps growing together.”

- NEW YORK PARTICIPANT

OUR GROWTH



“Harlem Lacrosse has allowed me to completely explore who I am and gain so many important qualities and traits that allow me to push myself to be the best person I can be and, in return, pour love and energy into others.”

- ALUMNUS

DEPTH OVER BREADTH

Harlem Lacrosse maximizes its impact by focusing on **depth of participation over breadth of participation**. We know that our students excel the most when they are deeply engaged over the course of many years. Harlem Lacrosse programming is now available to **all students** from 6th grade through high school graduation.

88%

Attendance rate at HL programming during the 2022-23 school year

237

Average hours of attendance at HL programming during the 2022-23 school year





“My students benefit HUGELY from the program. They love the team and the sport, which gives them something that makes them feel more motivated to do well in school, they have more trustworthy adults in their lives, and they learn valuable skills.”

- BOSTON SCHOOL PARTNER

ACADEMIC SUCCESS

Harlem Lacrosse participants are student-athletes, pursuing success on and off the field. This school year, participants continued to demonstrate academic success and growth.

80.4%

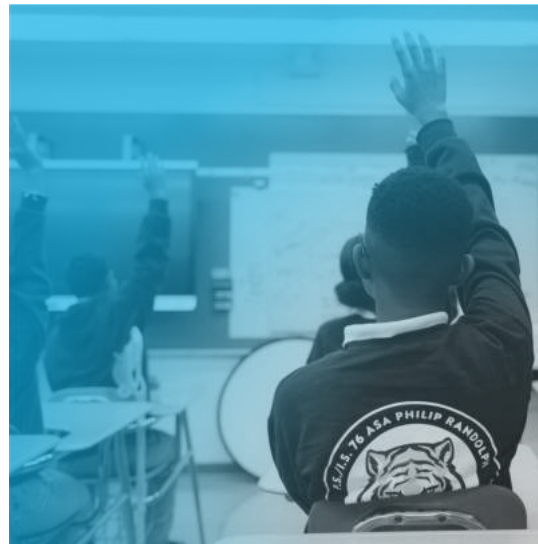
Average GPA

89.0%

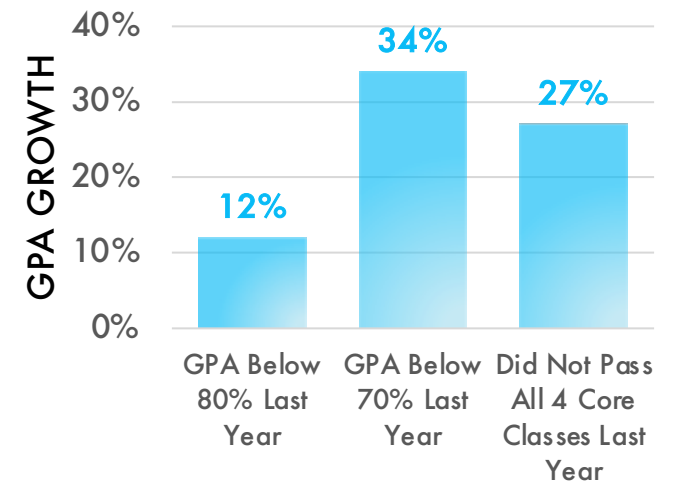
Passed all four core courses (Math, English, Science, Social Studies)

3.7%

Average GPA growth from prior year



Students who struggled the prior academic year achieved the largest increases in their GPA this year.



Lacrosse is at the core of everything we do. Our commitment to building lacrosse competency has enabled us to field competitive boys and girls national teams that proudly feature elite players from all five Harlem Lacrosse regions—a testament to the athletic growth players experience within our program.

96

Players on our four national teams (48 boys, 48 girls, from all five HL regions)

85%

Seniors from the 2022-23 National Team playing lacrosse in college

100%

National Team players on a post-secondary college pathway

125

Girls and boys supported to attend camps and showcases across the country



“Harlem Lacrosse is more than lacrosse, it's like a family for my son. They actually care about the players and they show it. It's not just an after school sport, it's a mentorship. They have really built a bond.”

- BALTIMORE PARENT



ON THE FIELD

"[Harlem Lacrosse] focuses on the whole child."

- PHILADELPHIA PARENT

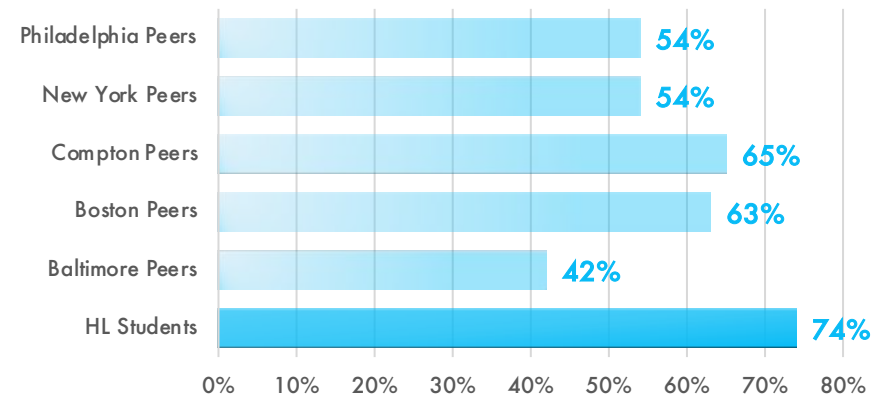
SOCIAL EMOTIONAL GROWTH

School attendance is key to **academic success**. Harlem Lacrosse students attended school and avoided chronic absenteeism at higher rates than their peers.

91.4%

Average School Attendance Rate

Students Avoiding Chronic Absenteeism



50

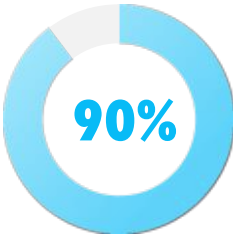
Students who were chronically absent last year avoided chronic absenteeism this year

Students who were chronically absent last year attended on average **5 more days of school** this year.

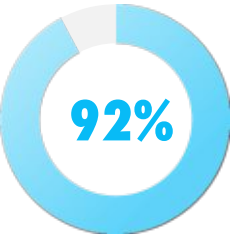


SOCIAL EMOTIONAL GROWTH

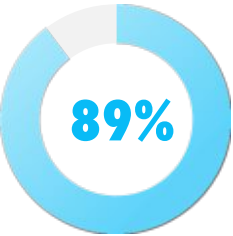
A foundation of the Harlem Lacrosse model is a focus on supporting youth to develop critical **social-emotional skills and mindsets** that help them to achieve their goals.



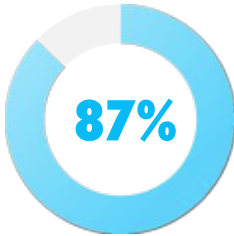
of families reported that HL improved their students' **academic motivation**



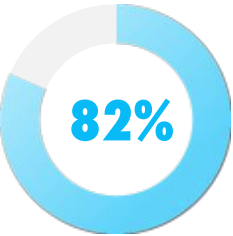
of families reported that HL helped their child develop a **growth mindset**



of families reported that their child had **improved relationships with peers** as a result of Harlem Lacrosse



of families reported that their child had **improved relationships with adults** as a result of Harlem Lacrosse



of school partners indicated that HL students increased their **self regulation** as a result of Harlem Lacrosse

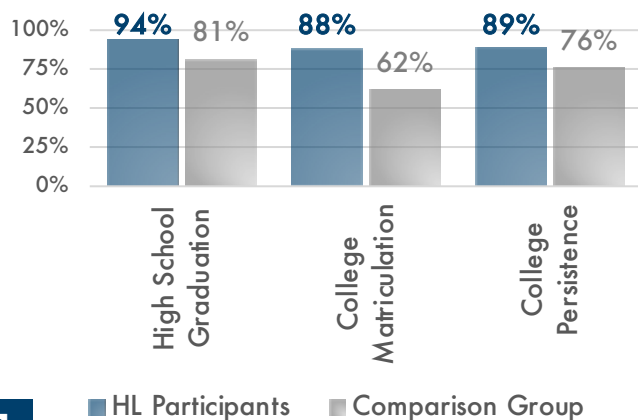


“[My coach] helped me in becoming a better version of myself and helped me remember that hard work pays off.”

- LOS ANGELES PARTICIPANT

PLAYING THE LONG GAME

The hallmark of our program is **sustained engagement and support**, which supports long-term educational outcomes for our students.



HL students gain access to **unique learning opportunities** through our program.

89

Students attended independent or boarding school

\$85M

Total scholarship dollars earned at high schools and colleges across the country

40

Alumni have earned corporate internships with HL partners after graduating

Harlem Lacrosse is dedicated to helping students access the best post-secondary institutions for them, regardless of cost constraints. Our **post-secondary support services** help students optimize financial aid opportunities and select schools that are financially sound choices, without sacrificing post-graduate goals. Minimizing student debt is a clear driving factor in college persistence and graduation.

\$49,784

Average scholarship dollars earned per student per year

Supporting Harlem Lacrosse can unlock an exponential return on investment for our players.

~\$40,000

to provide six years of HL programming

Lacrosse skills, academic growth, social emotional development, relationships, college and career counseling, athletic recruitment, and more...

~\$200,000

scholarship dollars unlocked per student over four years of college

PLAYING THE LONG GAME

I wholeheartedly believe that my journey to becoming the person I am today would have taken an entirely different course if it weren't for my involvement with Harlem Lacrosse. This organization has presented me with numerous invaluable opportunities, allowing me to broaden my horizons and forge meaningful connections.

- ALUMNUS

In 2023, **61 seniors** graduated high school as Harlem Lacrosse participants.

35 (57%) are the first in their family to attend college and **36 (59%)** have plans to participate in college athletics.

Harlem Lacrosse alumni have gone on to attend over **200 colleges and universities**, including:



PLAYING THE LONG GAME

- ITHACA COLLEGE
- UNIVERSITY OF THE DISTRICT OF COLUMBIA
- UMASS LOWELL
- WHITTIER COLLEGE
- Berkeley
- Haverford College
- Purdue University
- Long Beach City College
- Hobart and William's Colleges
- Johns Hopkins University
- Hofstra University
- Morgan State University
- Duke University
- Boston University
- The College of Wooster
- Howard University
- Penn University of Pennsylvania
- UMBC
- Tufts University
- Skidmore College
- Princeton University
- Oberlin College of Conservatory
- Juniata College
- Villanova University
- California State University Long Beach
- University of Rochester
- Post University
- Santa Monica College
- Brown
- Bates
- Stanford University
- University at Albany
- Boston College
- Syracuse University
- Ohio Wesleyan University
- Bryant University
- UC San Diego
- Quinnipiac University
- Tulane University
- UCSB
- Sienna

Our unique partnerships with corporate partners provide Harlem Lacrosse youth with opportunities for career development and corporate mentorship. So far, **40 alumni** have earned highly competitive internships with our partners after graduating.



LAZARD



MAIN POST PARTNERS

Schroders

HUMBLE VENTURES



PLAYING THE LONG GAME

HARLEM LACROSSE EXECUTIVE BOARD

Paul Anthony DiCarlo

Treasurer

Marx Realty and Improvement Company

Chris Baldwin

CVC Advisors, Inc.

Carlos Beason

Roc Nation Unified,
HL Alum

Romina Bongiovanni

New Balance

Simon Cataldo

President

Ashcroft Law Firm

Ronda Clark-Richardson

HL Alumni Parent

Maureen Dibble

Harlem Lacrosse–Boston
Advisory Board Chair

Chuck Leitner

Investor/Coach/Philanthropist

Steve Lockshin

AdvicePeriod

Ian Loring

Haveli Investments

Doc O'Connor

Arctos Sports Partners

Peter Ruggiero

Moore Capital Management

Chris Sailer

Princeton University

Dom Starsia

Head Coach Brown/Virginia

Sid Steinberg

Fisher Broyles, LLP

Evan Vosburgh

Yale University School of Medicine

Melinda Wright

Cambridge Associates

HARLEM LACROSSE ADVISORY BOARD - NEW YORK

Michael Allwin
Truist Securities

Garth Appelt
Mizuho Americas

Melissa Barrett
Goldman Sachs

Kate Barrington
Bracewell LLP

Chris Casazza
Take Two Interactive

Ryan Conrad
KKR

Joseph DeGregorio
Englewood Hospital

Daniel Ellison
Merrill Lynch

Meghan Hely
Holland & Knight

Read Hubbard
Merrill Lynch

Bob Koch
Amherst Pierpont Securities LLC

Chuck Leitner
Investor/Philanthropist
Board Chair

Henry Millson
Becton Dickinson

James Mulvey
Money.net

Vivian Quaye
Northern Trust

Dana Reed
Nyansapo Impact Capital

Lars Tiffany
University of Virginia

Evan Vosburgh
Yale School of Medicine
Board Chair

Greg Waldbaum
3Step Lacrosse

John Walsh
West Passage Capital

Heather Waters Borthwick
Shearman & Sterling

HARLEM LACROSSE ADVISORY BOARD - BALTIMORE

Alex Aust
Finishline Lacrosse

Eric Borsoni
Morgan Stanley

Daniela Eppler
Guidehouse

Colin Fagan
Maryland Lacrosse League

Matt Jackson
Greenspring Realty Partners
Board Chair

David Kelly
KELLY

Jake Klein
Klein's ShopRite of Maryland

Rachel Klein
KLNB

Brian Kruger
Newmark

Evan Redwood
Google

Blake Sheehan
Brown Advisory

Jermaine Slade
United Healthcare

Charley Toomey
Loyola University\Men's Lacrosse

HARLEM LACROSSE ADVISORY BOARD - BOSTON

Gerry Byrne
Harvard University Men's
Lacrosse

Kaye-Dee Pena
Blue Cross Blue Shield

Maureen Dibble
Board Chair

Matt Friedman
Fidelity Investments

Michael Grossman
MFS Investment Management

Char Joslin

Sol Kumin

Alan Mathieu
Mintz

Josh McCall
Jack Morton Worldwide

Jason Pinney
Morgan Lewis

Ryan Polley
Boston University Men's Lacrosse

Matt Rowley
3d/3STEP Lacrosse

Courtney Shute
Tufts University Women's
Lacrosse

Anthony West
Point B

HARLEM LACROSSE ADVISORY BOARD - LOS ANGELES

Anne Algaze
SAA Interiors & Architecture

Romar Dennis
Premier Lacrosse League

Andrew Feinberg
Klutch Sports Group

Marcellus Fisher
PIMCO/Bluewave

Daniel Goldthwait
AB Bernstein

JD Johnson
Related Companies

Lavita Jones
ICEF

David Kreizinger
Management Consultant

James Lawrence
Bandshell Media

Ralph Ornelas
Retired Commander-Los
Angeles Sheriff Department

Brandon Pierce
HULU

Phil Quist
CAA

**Sean & Debbie
Richardson**
Alex Richardson
Memorial Fund

Megan Ward
Stellar Pizza

HARLEM LACROSSE ADVISORY BOARD - PHILADELPHIA

Mark Aitken
Zeal Technologies

Aaron Barnes
Newmarket Investment
Management

Chris Bates
Premier Lacrosse League

John Begier

Reid Blynn
Newmark

Tom Burt
Golub Capital

Melissa Cunniffe Bates

Stephen Delaney
Deloitte

Josie Ferri Tomaino
Episcopal Academy, Blast
Lacrosse

Eric Gregg
Microsoft

Colleen Magarity Kelly
Big 4 HHH Lacrosse, William
Penn Charter

Mike Murphy
University of Pennsylvania

Pearl Park
Johnson & Johnson

Kiernan Seth
Lexicon Pharmaceuticals

Jill Steinberg
Beacon Pointe Advisors

Sid Steinberg
Fisher Broyles, LLP

Alison Williams Bruno
Advisor/Coach Iroquois Nationals

Peter Zabierek
Sugi Capital Management
Board Chair

**Thank you to the entire
Harlem Lacrosse community
for making 2023 such an
impactful year!**

**Special thanks to the New Balance Foundation, our Lead Supporter, for
their ongoing and transformational partnership!**



**Learn more about Harlem Lacrosse,
get involved, and make a donation:**

